

STATE OF CALIFORNIA  
DECISION OF THE  
PUBLIC EMPLOYMENT RELATIONS BOARD



OAKLAND UNIFIED SCHOOL DISTRICT, )  
)  
Employer, ) Case No. SF-DP-237  
)  
and ) Administrative Appeal  
)  
CALIFORNIA SCHOOL EMPLOYEES ) PERB Order No. Ad-295  
ASSOCIATION, )  
)  
Employee Organization, ) June 16, 1999  
)  
and )  
)  
OAKLAND CHILD DEVELOPMENT )  
PARAPROFESSIONAL ASSOCIATION, )  
)  
Employee Organization. )  
\_\_\_\_\_ )

Appearance: Chris Niehaus, Organizer, for California School Employees Association.

Before Caffrey, Chairman; Dyer and Amador, Members.

DECISION

CAFFREY, Chairman: This case is before the Public Employment Relations Board (Board) on appeal by the California School Employees Association (CSEA) of a Board agent's administrative determination (attached). The Board agent determined that the Oakland Child Development Paraprofessional Association is an employee organization as defined in section 3540.1(d) of the Educational Employment Relations Act (EERA).<sup>1</sup>

<sup>1</sup>EERA is codified at Government Code section 3540 et seq. Section 3540.1 states, in pertinent part:

(d) "Employee organization" means any organization which includes employees of a public school employer and which has as one of its primary purposes representing those

The Board has reviewed the entire record in this case, including the Board agent's administrative determination and CSEA's appeal thereto. The Board finds the administrative determination to be free of prejudicial error and hereby adopts it as the decision of the Board itself.

ORDER

The appeal by the California School Employees Association of the administrative determination in Case No. SF-DP-237 is hereby DENIED.

Members Dyer and Amador joined in this Decision.

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employees in their relations with that public school employer. "Employee organization" shall also include any person such an organization authorizes to act on its behalf.